

HARVEY CEDARS POLICE DEPARTMENT



SUBJECT: BODY WORN CAMERAS – MOBILE VIDEO RECORDERS

OF PAGES: 24

EFFECTIVE DATE:

October 6, 2021

ACCREDITATION STANDARDS:

3.5.5

BY THE ORDER OF:

Chief Robert Burnaford

SUPERSEDES ORDER #:

PURPOSE The purpose of this directive is to maintain guidelines for the use, management, storage, and release of audio-visual media recorded by mobile video recorders (MVR) and body worn cameras (BWC). MVRs and BWCs are intended to enhance officer safety, produce effective materials for training, and to produce an additional method of collecting evidence to prosecute those who violate the law.

POLICY It is the policy of the Harvey Cedars Police Department to utilize BWCs and MVRs to their fullest extent for the day-to-day patrol function and to maintain the necessary safeguards that will ensure the non-discriminating use as well as the proper preservation of evidence that may be obtained through use of this technology.

Officers shall use this equipment consistent with manufacturer's guidelines, this directive, and those policies or guidelines issued by the New Jersey Attorney General and Ocean County Prosecutor's Office. Failure to use this technology in accordance with this directive and those policies or guidelines issued by the New Jersey Attorney General and Ocean County Prosecutor's Office can result in discipline. The use of BWCs/MVRs with electronically enhanced audio/visual capabilities such as infrared/night vision features is not authorized.

The Harvey Cedars Police Department website shall contain a clear statement that this department utilizes mobile video recorders and body worn cameras. The website posting shall include an image showing what the device looks like and how it is to be worn by uniformed officers or plainclothes detectives so that the public will be able to determine whether an officer is equipped with the device.

Any willful or repetitive violations of this directive shall be reported the internal affairs supervisor who shall report such directly to the Chief of Police. The Chief of Police or the Ocean County Prosecutor's Office is authorized to take such actions as are reasonable and necessary to ensure compliance with this directive and to prevent future violations.

BWCs and MVRs shall not be used to gather intelligence information based on 1st Amendment protected speech, associations, or religion, or to record activity that is unrelated to a response to a call for service or a law enforcement or investigative encounter between a law enforcement officer and a member of the public, except in accordance with any applicable guidelines or directives promulgated by the New Jersey Attorney General.

PROCEDURES

I. DEFINITIONS

A. For purposes of this directive, the following terms are defined:

1. Activate – means to actuate (put into operation) the recording mode/function of an MVR or BWC.
2. Body worn audio/video recorder camera (BWC) – is an officer worn device that makes an electronic audio/video recording of activities that take place during any law enforcement action. The term does not include any form of electronic recording device worn by a law enforcement officer while acting in an undercover capacity nor does the term include an electronic recording device when used to comply with the requirements of Court Rule R. 3:17 (electronic recording of station house custodial interrogations).
3. Constructive authority – involves the use of an officer's authority to exert control over a subject (see this agency's directive on *Use of Force*), except that the term shall apply only to constructive authority directed against a person who is subject to an investigative detention or arrest (e.g., "...*show me your hands*," "...*get out of the vehicle*", etc.), or directed against any person if the officer has unholstered a firearm or CED (e.g., "...*move out of the way*", "...*get down*", etc.).
4. Digital evidence – includes photographs, audio and video recordings that are stored electronically.
5. Force – has the same meanings as defined in this agency's directive on *Use of Force*.
6. Investigation of a criminal offense – means any police activity pertaining to the investigation of an indictable crime, disorderly persons offense, or petty disorderly offense, including but not limited to responding to a report of a possible criminal offense; an investigative detention based on or leading to reasonable and articulable suspicion to believe that a criminal offense has been or is being committed; an arrest for a criminal offense; an interview of a potential witness to a criminal offense; or canvassing an area, neighborhood, or premises for potential witnesses to a criminal offense.
7. Mobile video recorder – is a vehicle mounted device that makes an electronic audio/video recording of activities that take place during any law enforcement action.
8. Proactive enforcement team – includes officers who are typically assigned to target vice, drugs, organized street crime, violent crime and/or any other targeted enforcement. Unlike officers who are responsible for responding to traditional calls for service, these officers are typically assigned the singular responsibility of addressing these activities (e.g., street crime unit, crime suppression unit, etc.). The nature of their work may include being dressed in traditional uniform, modified uniform, or plain clothes. These officers may work alongside undercover officers, conduct surreptitious surveillance, engage in high intensity enforcement via motor vehicle/pedestrian stops and/or interact with confidential informants or witnesses who wish to remain.

9. School – means a public or nonpublic elementary or secondary school within this State offering education in grades kindergarten through 12, or any combination of grades, at which a child may legally fulfill compulsory school attendance requirements.
10. Subject of the video footage – means any law enforcement officer, suspect, victim, detainee, conversant, injured party, or other similarly situated person who appears on the body worn camera recording and shall not include a person who only incidentally appears on the recording.
11. Tactical team – is a group of officers who are specially selected, trained, and equipped to handle high-risk incidents including, but not limited to, those involving snipers, barricaded persons, warrant services, apprehensions, acts of terrorism, and other situations or activities as deemed necessary by command leadership.
12. Tagging – is the electronic labeling of a video/audio file captured by a BWC/MVR.
13. Youth facility – means a facility where children assemble under adult supervision for educational or recreational purposes, such as group homes, residential facilities, day care centers, and day treatment centers.
14. Undercover officer – means an officer involved in an investigation or detail (e.g., Cops in Shops, etc.) attempting to avoid detection by others.
15. Uniformed patrol officers – means all officers in uniform while in performance of official duties. This includes special law enforcement officer class II. This does not include plain clothed detectives, officers assigned to the regional SWAT team, or officers assigned to administrative duties.

II. GENERAL ADMINISTRATION

- A. All references to MVRs and BWCs include the equipment installed in the police vehicles, body worn devices and, as appropriate, the wireless transmitter, microphone, removable media (HDD/SSD), server, and other accessories necessary to operate these systems.
- B. MVR and BWC recordings are invaluable to law enforcement for evidential purposes. MVR has consistently demonstrated its value in the prosecution of traffic and other related offenses and to protect personnel from false claims of misconduct.
- C. While visual and audio evidence may be captured on the recordings, the use of MVR/BWC is not intended to document all evidentiary material relevant to court or administrative proceedings, but it can serve to supplement an officer's senses and eyewitness account. There is no intent to utilize the MVR/BWC as a management tool to punish officers for minor departmental rule infractions.
 1. Personnel shall not be subject to criticism for the proper exercise of lawful discretion in enforcement matters.
 2. MVR/BWC shall only be utilized for legitimate law enforcement purposes.

- D. Adequate safeguards are necessary to ensure that this technology is:
1. Used in a non-discriminating way; and
 2. Used to document evidence; and
 3. Used to safeguard against potential violations of N.J.S.A. 2A: 156A-1, et seq., *New Jersey Wiretapping and Electronic Surveillance Control Act (MVR)*.
- E. When properly used, this equipment will have the following capabilities:
1. Creation of accurate documentation of motorist contacts and other patrol related activities.
 2. Preservation of an audio and video record of events, actions and conditions during arrests, critical incidents, and prisoner transports.
- F. These records will serve the following purposes:
1. Recordings serve as protection for police officers when there are complaints about their conduct or professionalism during encounters with the public.
 2. The recordings can be introduced into evidence in criminal and motor vehicle prosecutions as well as in civil litigation.
 3. The recordings can resolve disputes concerning what occurred during incidents, thereby protecting both the public and the officers involved.
 4. When complete recall is not possible, such as when multiple events are happening simultaneously or out of an officer's line of sight, an audio/visual recording can provide an accurate record of events.
 5. The recording can provide a record of police/citizen interaction within the police vehicle itself when an officer's attention is on driving. For example, the recorder will record events during transportation of arrested persons, escape risks, mentally disturbed individuals, intoxicated persons, people who are physically injured and members of the opposite sex. The recording can provide accurate documentation of highly detailed and/or fast-moving incidents, such as roadside sobriety testing, violent encounters, and pursuits.
 6. Supervisors will be able to view the recordings with the permission of the internal affairs officer and select portions to use to train officers in safety, field training, interpersonal skills, proper police procedures, and legal doctrines.
 7. Recordings can permit supervisors to undertake more meaningful performance evaluations.
- G. The Chief of Police shall maintain a training program on the lawful and proper use of BWC/MVR equipment. The Chief of Police can designate one or more persons to coordinate and/or conduct such training.

1. Only officers who have received training in the use of BWCs/MVRs are permitted to use this system and must demonstrate a satisfactory degree of familiarity and efficiency in the use of this system.
 2. Additional training may be required at periodic intervals to ensure the continued effective use and operation of the equipment, proper calibration and performance, a disciplinary matter, and to incorporate changes, updates, or other revisions in policy and equipment.
 3. Proper use of a BWC/MVR is considered an essential job requirement.
 4. Officers shall review and reference the BWC and MVR manuals on DMS, when necessary. Officers shall remain familiar with these manuals.
- H. Repairs to any of the MVR and/or BWC equipment shall only be performed under the direction of the Chief of Police or his/her designee.
- I. All recording media, video, images, metadata, and audio are the sole intellectual property of the Harvey Cedars Police Department and will not be copied, released, or disseminated in any form or manner outside the parameters of this directive without the expressed consent of the Chief of Police, the Ocean County Prosecutor's Office, or the New Jersey Division of Criminal Justice.
- J. Under no circumstances will any officer or employee of this agency make a personal copy of any recorded event or get another person to make a personal copy without the expressed permission of the Chief of Police, the Ocean County Prosecutor's Office, or the New Jersey Division of Criminal Justice.
- K. Non-law enforcement personnel shall not be allowed to review BWC or MVR recordings at the scene of contact. Officer complaints shall be handled in accordance with the policies set forth in this department's directive on *Internal Affairs*. All other requests to view and/or obtain footage by the public shall be handled in accordance with section VII of this directive.
- L. MVR and BWC are intended for official police department use only and are not to be used for frivolous or personal activities. Intentional misuse or abuse of the units will result in disciplinary action.

III. MOBILE VIDEO RECORDERS

- A. The MVR system consists of a rotatable front view and rear seat/view digital cameras, display monitor with controls, hard drive, and system server.
1. If a police vehicle is towed due to a collision or mechanical problem, notify the Chief of Police who will decide whether to immediately remove the flash drive (or download the data) or wait until their next working day.
 2. Officers engaged in undercover operations or surveillance activities are not required to utilize MVR.
- B. The MVR is preprogrammed to automatically begin recording when:
1. When the vehicle's emergency lights are activated; and

2. When the vehicle is involved in a crash; and
 3. When the officer manually activates the MVR.
 4. NOTE: the MVR has a 30-seconds prerecord feature (video only).
- C. Officers can manually activate the MVR by pressing the RECORD button located on the MVR unit in the police vehicle or by activating his/her BWC.
 - D. Every officer operating a departmental police vehicle equipped with an MVR shall carry and utilize a BWC.
 - E. Whenever the MVR is activated, officers shall ensure that the audio portion is also activated and the volume on the patrol vehicle's AM/FM radio is turned down. Video/audio recordings may not completely document events as they occur. Therefore, officers are encouraged to provide narration as the events are occurring.
 - F. If a member of the public makes an inquiry whether they are being recorded, officers shall inform him/her that there is an MVR in use.
 - G. When an officer has a passenger/prisoner in the vehicle, the MVR shall remain activated. This shall include, but not be limited to, anytime the recording may be of value in a prosecution or to document unusual or bizarre behavior, or any behavior that may cause personal injury to the occupant.
 1. In all circumstances when a person will be video or audio recorded in the police vehicle, the officer shall advise the suspect/occupant that he/she is being recorded with both audio and digital equipment. This notification shall take place when the MVR and/or BWC is recording.
 2. At no time, shall an officer audio record the rear-seat compartment of a patrol vehicle when an arrested person is placed into custody and detained, or another party is in the rear passenger compartment and the officer is not present. Officers can record passengers on their BWCs.
 3. Recording audio conversations when the officer is not present are potential violations of N.J.S.A. 2A: 156A-1, et seq., New Jersey Wiretapping and Electronic Surveillance Control Act
 - H. Officers shall not use MVR equipment to make audio recordings of other officers or staff without notice.
 - I. Officers are not authorized to erase, reuse, or record over in any manner or alter in any manner any MVR files or direct another to erase, reuse, or record over in any manner or alter in any manner any MVR files.
 - J. To prevent allegations of arbitrary and capricious utilization of the system, the following procedural guidelines shall be followed:
 1. Officers shall not deactivate the MVR until the incident has been resolved or the officer is no longer required for incident investigation.

- a. In instances when the MVR has documented an event that is criminal in nature involving loss of life, serious injury, or catastrophic property damage, the officer(s) recording the incident shall not deactivate the recording. The MVR should be permitted to continue recording the incident until the incident is over or the on-scene police supervisor makes the decision to deactivate the MVR.
 - b. This procedure applies to primary as well as secondary/back-up units on these incidents.
 - c. This procedure applies to both adult and juvenile incidents.
 - d. To the extent possible, officers should ensure that the camera is properly positioned to capture the officer-subject interaction at the outset of the incident. Ask the subject to speak up if necessary. Be cognizant of where you stand.
 - e. If necessary, officers may elect to reposition the camera to capture other images relevant to the enforcement action, but officer safety shall not be compromised. The officers may want to verbally describe the action(s) taken and the video obtained.
2. Officers shall maintain activation of their BWC **all** times when they are out of the vehicle on a car stop/incident that is being recorded.
 3. The system will continue to record video after the emergency lights are shut off. The operator of the system must manually stop the recording at the conclusion of the stop/event.
 4. If an MVR recording is ceased prior to the conclusion of an incident, the officer shall provide justification by recording the reason verbally on the system.

IV. BODY WORN CAMERAS

- A. Officers will use only those BWCs approved and issued by the Chief of Police. Such BWCs shall not be capable of recording images or conversations that cannot be seen or heard by the officer wearing the device without the expressed approval of the Ocean County Prosecutor or his/her designee. Wearing any personally owned video/audio recorder is not authorized without the expressed permission of the Chief of Police, the Ocean County Prosecutor's Office, or the New Jersey Division of Criminal Justice. Violations will be subject to disciplinary action, up to and including termination.
- B. BWCs shall be used only in conjunction with official law enforcement duties.
 1. Officers engaged in undercover operations or surveillance activities are not required to utilize BWC.
 2. BWCs shall be used only in conjunction with official law enforcement duties. BWCs shall not be used to record:
 - a. Encounters with undercover officers or confidential informants.

- b. Hostage negotiations.
- c. Processing of crime scenes.
- d. When on break or otherwise engaged in personal activities.
- e. In any location where individuals have a reasonable expectation of privacy, such as a restroom or locker room.
- f. Strip and body cavity searches.
- g. When engaged in police union business.
- h. When involved in counseling sessions, guidance sessions, personnel evaluation interviews, or other supervisor-subordinate interaction. NOTE: the use of a BWC is authorized to record internal affairs interviews (e.g., principal, witness, complainant, etc.) if the interviewee is fully aware that the interview is being audio/video recorded.
- i. While discussing criminal investigation strategies.
- j. Inside of schools, youth facilities, hospitals, medical facilities, or places of worship, unless directly related to an incident that warrants recording, see section V of this directive.

3. Officers shall not use BWCs to make audio and/or video recordings of other officers or staff without notice and in compliance with this section (IV) and section V of this directive.

4. This agency will not tolerate the reliance by any officer on race, ethnicity, gender, gender identify, gender expression, transgender status, sexual orientation, religion, economic status, age, culture, or any other immutable characteristic of a group or class of persons, in determining whether to activate or deactivate a BWC.

C. BWCs shall be activated when transporting an arrestee/prisoner/civilian regardless of whether the MVR is also activated. The BWC shall always remain activated while the BWC-equipped officer is in the presence of the arrestee/prisoner/civilian and until the arrestee/prisoner is secured in a cell, or until custody of the arrestee has been transferred to county jail personnel, or until the arrestee is with hospital/medical/mental health personnel and the officer is no longer in the presence of the arrestee/prisoner.

D. When wearing a BWC, officers shall notify the subject of the recording that they are being recorded unless it is unsafe or unfeasible to provide such notification. Such notification shall be made as close to the inception of the encounter as is reasonably possible.

1. Prior to entering a private residence, officers shall notify the occupant that the occupant is being recorded and, if the occupant requests the officer to discontinue use of the BWC, the officer shall immediately discontinue use of the BWC unless the officer is actively engaged in investigating the commission of a criminal offense, or is responding to an emergency, or

reasonably believes that the officer will be required to use constructive authority or force.

2. When interacting with an apparent crime victim, officers shall, as soon as practicable, notify the apparent crime victim that he or she is being recorded and, if the apparent crime victim requests the officer to discontinue use of the BWC, the officer shall immediately discontinue use of the body worn camera.
 3. When interacting with a person seeking to anonymously report a crime or assist in an ongoing law enforcement investigation, if the person requests that the officer discontinue use of the body worn camera, officers shall evaluate the circumstances and, if appropriate, discontinue use of the body worn camera.
 4. If the officer decides not to provide notification of BWC activation because it is unsafe or unfeasible to do so, the officer shall document the reasons for that decision in the formal report of the incident and/or by narrating the reasons on the BWC recording.
 5. The failure to verbally notify a person pursuant to this section shall not affect the admissibility of any statement or evidence.
- E. If a civilian inquires of an officer whether the officer is equipped with a BWC, or inquires whether the device is activated, the officer shall answer truthfully unless the Ocean County Prosecutor or his/her designee, or Director of the Division of Criminal Justice or his/her designee, has expressly authorized the officer to make a covert electronic recording.
1. Officers can deactivate a BWC when a civilian conversing with the officer requests that the device be turned off under circumstances when it reasonably appears that the person will not provide information or otherwise cooperate with the officer unless that request is respected (e.g., prior to providing such information, the person indicates that he/she will only provide such information if it were not recorded; provided however, that the agreement to participate under that condition is itself recorded).
 - a. Officers shall not suggest to the person that the BWC should be deactivated, nor shall the officer ask or indicate to the person whether he or she would prefer that the BWC be deactivated. Rather, the request for deactivation must be self-initiated by the civilian.
 - b. In deciding whether to deactivate the BWC, the officer shall consider the privacy and safety interests of the person requesting deactivation, whether the encounter is occurring in the person's residence, and the need for the information or assistance that the person will provide is important to the investigation yet, is not critical to require recording.
 - c. The officer may explain the consequences of deactivation (e.g., evidence relevant to a criminal investigation will not be recorded).

2. Officers may deactivate a BWC when a person, other than an arrestee/prisoner, is seeking emergency medical services for him or herself or another and requests that the BWC be deactivated. In deciding whether to de-activate the BWC, the officer shall consider the privacy interests of the person requesting deactivation and the person in need of medical assistance (e.g., a victim of an assault during a fight does not want to be recorded, etc.)
3. When an officer deactivates a BWC:
 - a. The conversation between the officer and the civilian concerning the request for deactivation shall be electronically recorded.
 - b. Before deactivating the BWC, the officer shall narrate the circumstances of the deactivation (e.g., "*...I am now turning off my BWC as per the victim's request.*").
 - c. The officer shall report the circumstances concerning the deactivation to their supervisor as soon as is practicable; and
 - d. The officer shall document the circumstances of the deactivation in the applicable report concerning the incident under investigation, including the approximate time of activation and/or deactivation.
4. If an officer declines a request to deactivate a BWC, the reasons for declining the request (e.g., the officer believes that there is a reasonable possibility that it may be necessary to use constructive authority or force during the encounter) must be memorialized on the recording and documented in the applicable report and shall be reported to a supervisor/OIC as soon as it is safe and practicable to do so.
 - a. If the officer declines a deactivation request, the officer shall immediately inform the person making the request of that decision.
 - b. Officers are prohibited from misleading the person making the deactivation request into believing that the BWC has been turned off when in fact it is operating unless the Ocean County Prosecutor or his/her designee or the Director of the Division of Criminal Justice or his/her designee expressly has authorized covert recording.
5. Officers can deactivate a BWC when specifically authorized to do so by an assistant prosecutor or deputy attorney general for good and sufficient cause as determined by the assistant prosecutor/deputy attorney general. When an officer deactivates a BWC pursuant to this section, the officer shall narrate the circumstances of the deactivation indicating the name of the assistant prosecutor/deputy attorney general who authorized the deactivation.
6. Officers should mute a BWC while participating in a discussion pertaining to criminal investigation strategy and planning (e.g., to consider what investigative techniques to pursue, such as what questions to pose to a suspect or witness, whether to summon a drug/explosives detection canine, whether to apply for a search warrant, whether to request permission to conduct a consent search, or to conduct another type of warrantless search, etc.), provided that the strategy/planning discussion is not conducted in the immediate presence of a civilian and further provided that the BWC-

equipped officer is not actively engaged in the collection of physical evidence (i.e., conducting a search). When an officer deactivates a BWC pursuant to this section, the officer shall narrate the circumstances of the deactivation (e.g., "...I am now turning off my BWC to discuss investigative strategy with my supervisor.").

7. If an officer is required to deactivate the BWC when entering a school, house of worship, health care facility, substance abuse treatment center, etc., the officer shall narrate the reason for deactivation (e.g., "...I am entering a school building where children are present."). The BWC shall be reactivated as soon as it is safe and practicable to do so when the circumstances requiring deactivation no longer exist (e.g., the officer is conversing with an adult as part of a criminal investigation while in a place within the school where children would not be in view of the BWC).
 8. If a BWC captures the image of a patient in a substance abuse treatment facility, the Chief of Police or his/her designee shall notify the Ocean County Prosecutor or his/her designee to ensure compliance with all applicable federal laws and regulations providing for the confidentiality of substance abuse treatment information (42 USC § 290dd-2, 42 CFR §23.1 to 23.41). The recording shall not be accessed without the permission of the Ocean County Prosecutor or his/her designee. (Note that destruction of the recording would be inappropriate until it has been determined that it had not captured exculpatory information that must be provided to a defendant in discovery.)
 9. In any instance when a BWC was deactivated pursuant to this section, the device shall be reactivated as soon as it is safe and practicable to do so when the circumstances justifying deactivation no longer exist (e.g., the interview of the person requesting deactivation is completed, etc.) and the officer would otherwise be required to activate the BWC.
- F. Officers shall not activate a BWC while in a courtroom during court proceedings, unless the officer is responding to a call for service or is authorized to use constructive force or authority, or unless the presiding judge expressly authorizes such activation.
 - G. If a BWC is worn during the execution of tactical operations (e.g., execution of pre-planned arrest and/or search warrant, etc.) records confidential tactical information the disclosure of which might jeopardize future operations or officer safety (e.g., verbal codes or hand signals used to communicate information or instructions, techniques for interior movements and clearing rooms, techniques to convince persons to open doors, etc.), the recording shall be tagged accordingly to prevent its unauthorized release.
 - H. BWC shall be removed while in the ALCOTEST area and stored in another room when the ALCOTEST device is being used prior to the 20-minute observation period. Nothing herein shall be construed to preclude the use of a BWC to record the behavior of a person arrested for driving while intoxicated other than while the person is in the ALCOTEST area while the ALCOTEST device is being operated. If this provision requires deactivation of a BWC, the officer shall narrate the reasons for deactivation (e.g., "...I am deactivating the BWC because the suspect is about to take a breath test"), and the BWC shall be reactivated when safe and practicable to do so following the completion of the breath testing operation.

- I. Officers shall not activate a BWC, and shall deactivate a BWC that has been activated, if the officer knows or reasonably believes that the BWC would capture the image of an undercover officer or confidential informant or otherwise would pose a risk to the safety of an undercover officer or confidential informant, unless such activation is expressly authorized by a supervisor, or unless the exigency of the situation and danger posed to an officer (e.g., active shooter, use of police force, officer in distress, etc.) require that the encounter/incident be recorded, in which event the officer shall inform the duty shift supervisor that the image of an undercover officer or confidential informant was recorded. The BWC shall be activated/reactivated as soon as it is safe and practicable to do so when the risk of capturing the image of an undercover officer or confidential informant no longer exists.
- J. When a BWC is activated, officers are encouraged to provide narration when practical and appropriate to augment the value of the recording and to provide clarity for the viewer.
- K. If an officer fails to activate the BWC, fails to record the entire event contact, or interrupts the recording, the officer shall document in the applicable formal report the reason why a recording was not made, was interrupted, or was terminated.
- L. Uniformed officers shall wear and use BWCs consistent with this directive daily as part of the uniform of the day.
 - 1. Detectives and non-uniformed officers shall wear and use their BWCs when engaged in patrol-related activities, dealing with a civilian in headquarters concerning a law enforcement matter, or any law enforcement activities (e.g., search warrant executions, raids, etc.) unless as restricted by this directive.
 - 2. Officers shall wear and use BWCs consistent with this directive while on an extra duty assignment (not to include traffic direction assignments).
 - 3. Officers shall also wear and use a BWC consistent with this policy when:
 - a. On aggressive driving, DWI interdiction assignments, or other proactive enforcement team.
 - b. When assigned to front desk assignments and interacting with the public on a law enforcement matter.
 - c. When assigned to or assisting any tactical team in the field.
 - 4. Officers on loan to any outside agency, tactical team, proactive enforcement team, or task force shall use the agency issued BWC consistent with this directive, including restrictions, and any guidelines issued by the outside agency or task force. Such officers shall report any potential conflicts between this directive and the outside agency/task force's directives to the Chief of Police or his/her designee as soon as practicable.
 - 5. Each BWC has a unique serial number and has been assigned an internal tracking identification number. Officers shall use the equipment specifically assigned to them unless otherwise authorized by a supervisor.

6. If an officer, who has not officially reported for duty and has not yet obtained a BWC for his/her shift comes upon an incident, the officer can tend to the incident even if he/she does not have his/her BWC. In that instance, the officer should tend to the incident in accordance with applicable directives and report the absence of the BWC to their supervisor, and note the encounter in the formal applicable report, or have the communications center make a note in CAD/RMS if a formal report is not required. Officers shall obtain their assigned BWC at the earliest time.
- M. When not in use, BWCs shall be stored in the designated multi-charger docking stations. The docking stations allow for the units to be charged and for the download of events to the BWC server.
1. Only those BWCs believed to be in full working order will be stored in the docking station to ensure that all data is transferred, the battery is fully charged, and the unit is ready to be issued for service.
 2. Prior to beginning a shift, officers will ensure his/her BWC's readiness by conducting an operational inspection/test. All malfunctions or deficiencies shall be reported to a supervisor.
 3. BWCs that are not in full working order shall be taken out of service, removed from the charging station, and forward to the BWC coordinator pending repair. The BWC coordinator or his/her designee shall contact the BWC service provider to schedule repair or replacement based on the problem as soon as practicable.
 4. Any problems preventing the use of the unit during the shift will be immediately reported to a supervisor and the BWC coordinator or his/her designee.
 5. Officers shall also inspect BWCs at the conclusion of each shift to ensure system integrity.
 6. Officers will dock their BWC for download to the BWC docking station upon completion of their shift. BWCs *must* be docked for a long enough period for the data to upload to the BWC server (and preferably to completely recharge) before they are re-assigned to another officer.
- N. Officers will wear the BWC mounted to the front of the uniform using the mounting equipment provided by the manufacturer.
1. BWC units shall be affixed on center of the buttoned jacket or the officer's uniform shirt in the center chest/sternum area. Plain clothes officers have the option of wearing the BWC either on the shirt, jacket, or belt.
 2. Officers authorized to wear exterior vest covers shall clip the BWC to their sternum area utilizing the department issued clip.
 3. Officers are responsible for ensuring that the BWC remains in a position to allow them to record an encounter or incident.
 4. While in attendance at ceremonial functions, officers can be relieved of this requirement at the discretion of the detail supervisor.

- O. BWCs will always remain powered on while officers are outside of headquarters to ensure the 30-second 'buffer' is active. NOTE: After hearing the tone sounds upon BWC activation, both the lens and microphone are active. During the 'buffer' period, only the video is active, and no audio will be captured.
- P. All officers assigned a BWC are responsible for its use and proper care during their tour of duty.

V. INCIDENTS TO RECORD

- A. When on duty, the BWC will remain in standby mode ready to be activated at any time. When an officer activates the recording mode / function, the device will record from the moment the record start / stop button is pressed. Activation should occur before arriving at the scene, when feasible. Likewise, the vehicle's MVR shall be activated when the officer is assigned to an MVR-equipped vehicle.
- B. Except when otherwise restricted in this directive, all officers required to wear a BWC shall video and audio record the following list below. However, if an immediate threat to the officer's life or safety makes activating the BWC impossible or dangerous, the officer shall activate the body worn camera at the first reasonable opportunity to do so.
 - 1. All traffic stops from the initiation of the stop until the stop is concluded, including sobriety testing.
 - 2. An officer is responding to a call for service and is at or near the location to which the officer has been dispatched.
 - 3. Any call for service related to a violation or suspected violation of possessing or consuming marijuana, hashish, or cannabis item.
 - 4. Stationary police details only when interacting with the public, such as DWI checkpoints, car/truck inspections, seatbelt use checkpoints, etc.
 - 5. Motorist aid or community caretaking checks.
 - 6. Crime scenes to the extent possible except for crime scene processing.
 - 7. Motor vehicle and foot pursuits.
 - 8. Uniformed patrol officer interviews in the field of witnesses when conducting investigations of criminal violations (not to include undercover investigations, related surveillance activities, or stationhouse recordings of custodial interrogations/interviews).
 - 9. Custodial interrogation of a subject unless the interrogation is otherwise being recorded in accordance with Court Rule R. 3:17.
 - 10. Investigative detentions/field interviews.
 - 11. Out-of-court identifications (i.e., show ups, lineups).
 - 12. Warrantless searches (all types, including protective frisks, but not strip or body cavity searches).

13. Arrests.
 14. Drug recognition expert evaluations.
 15. Overdose and suspected overdose investigations.
 16. Emotionally disturbed person investigations and encounters.
 17. Arrestee, prisoner, detainee, emotionally disturbed person, and civilian transportation.
 18. When an officer uses constructive authority or force, or reasonably believes that constructive authority or force may be used in any encounter or situation not otherwise listed in this subsection based on specific and articulable facts warranting heightened caution (must be documented by narration on the recording and/or in any applicable report).
 19. Special events or projects, including, but not limited to crowd control, unruly crowds, or any incident requiring activation of the all-hazards or emergency operations plan.
 20. Domestic violence investigations.
 21. Strikes, picket lines, demonstrations, civil disorders.
 22. Any public contact that becomes adversarial.
 23. Officer initiated pedestrian stop.
- C. MVRs/BWCs shall remain activated for the entire duration of a civilian contact required in section V.B above until the officer has departed the scene and the officer has notified communications that the event is completed.
- D. Notwithstanding any other provision of this directive, when an officer equipped with a BWC pr MVR is dispatched to or otherwise goes to the scene of an incident knowing or reasonably believing that police deadly force has been or is being employed, or to a scene where an officer has requested emergency assistance (e.g., an officer in distress, shots fired, etc.), the officer shall activate his/her BWC and MVR before arriving at the scene when feasible.
- E. Notwithstanding any other provision of this directive, an officer while at the scene of a police deadly-force event, pursuit resulting in death or serious bodily injury, in-custody death incident, or the on-scene investigation of such evens shall not deactivate his/her BWC or MVR unless instructed to do so by the assistant prosecutor or deputy attorney general supervising the investigation of the deadly force incident pursuant to *Attorney General Law Enforcement Directive 2019-4*. The assistant prosecutor/deputy attorney general or his/her designee supervising the investigation may provide such instruction telephonically.

VI. OFFICER AND SUPERVISORY RESPONSIBILITIES

- A. Officers shall complete a comprehensive report related to an incident that qualifies for such a report as determined by a supervisor. Under no circumstances shall officers simply refer to a BWC/MVR recording in any report instead of detailing the facts and circumstances of their investigation/observations.
- B. Officers shall tag their BWC/MVR recordings following completion of an event by the end of their respective shifts. Although officers can and should make every effort to tag their BWC/MVR recordings in the field, they may not always can do so. If an officer is not able to tag a recording in the field using his/her MDT, he/she may do so in headquarters from a BWC/MVR workstation.
- C. BWC/MVR recordings shall be securely stored on a secured server.
 - 1. The secured server maintains an audit trail of recordings stored, accessed, reviewed, and downloaded.
 - 2. The property/evidence custodian will transfer the recordings to a CD or DVD and secure it as evidence in accordance with this agency's directive on *Property and Evidence*.
 - 3. To identify BWC/MVR recordings that may raise special privacy or safety issues, officers shall appropriately tag recordings as special privacy that:
 - a. Captures a law enforcement incident, as defined by *New Jersey Attorney General Directive 2019-4*:
 - 1) Any use of force by a law enforcement officer resulting in death or serious bodily injury.
 - 2) Any use of deadly force (including the discharge of a firearm) by a law enforcement officer, regardless of whether such force resulted in injury.
 - 3) The death of any civilian during an encounter with a law enforcement officer; and
 - 4) The death of any civilian while in the custody of law enforcement.
 - b. Captures the image of a victim of a criminal offense; or
 - c. Captures the image of a child; or
 - d. Were made in a residence (e.g., a home, apartment, college dormitory room, hotel/motel room, etc.), a school or youth facility, a healthcare facility or medical office, a substance abuse or mental health treatment facility, or a place of worship; or
 - e. Captures a conversation with a person whose request to deactivate the BWC was declined; or

- f. Captures a special operations event or execution of an arrest and/or search warrant where confidential tactical information may have been recorded; or
 - g. Captures the image of an undercover officer or confidential informant; or
 - h. Captures the screen of a law enforcement computer monitor that is displaying confidential personal or law enforcement sensitive information; or
 - i. Captures the image of a law enforcement officer who is not related to an investigation, activity, or response in section V of this directive.
- D. Requests for deletion of portions of the recordings (e.g., in the event of an inadvertent personal recording) must be submitted in writing to the Chief of Police through the chain of command. The Chief of Police or his/her designee, in accordance with state record retention requirements, will review the request and take appropriate action. All requests and final decisions shall be kept on file.
- E. Supervisors shall ensure that patrol officers are assigned to MVR equipped vehicles, unless no such vehicles are available.
- F. Supervisors are responsible for ensuring that on-duty officers are equipped with functioning BWCs at the beginning of each shift.
1. Supervisors shall notify the Chief of Police when a BWC or MVR is non-functional or damaged. The Chief of Police shall assign a spare BWC (or direct the supervisor to assign a spare BWC) to the officer and log such reassignment.
 2. Supervisors will conduct random formal reviews of selected recordings at the rate of at least one segment per subordinate per calendar month to assess officer performance as well as to flag video/audio that may be appropriate for training purposes.
 3. If an internal affairs complaint is associated with a recorded event, or an officer believes an incident may generate an internal affairs complaint, the supervisor will tag the video/audio for indefinite retention.
 4. When identifying any areas when additional training or guidance is needed, supervisors shall take the appropriate corrective action and communicate this information to the command staff through the chain of command for any additional action or remediation
 5. Supervisors may request extended retention of any recording made by an officer reporting to them for the purposes of administrative review of action by emailing the patrol commander. A justification must be provided, and this request will result in the review of the recording by the patrol commander and/or the command staff.
 6. Supervisors shall formally review all instances when a BWC/MVR is deactivated prior to the conclusion of an incident. The supervisor shall forward instances of potential misconduct to the Chief of Police.

7. Except as restricted in this directive and as part of the meaningful review process, supervisors shall formally review all recordings involving:
 - a. Use of force; and
 - b. Motor vehicle pursuits; and
 - c. Officer involved crashes; and
 - d. Officer involved injuries.
8. If an internal affairs complaint is associated with a recorded event, or an officer believes an incident may generate an internal affairs complaint, the supervisor will tag the video/audio for indefinite retention.
- G. The Chief of Police may recategorize any BWC/MVR recording for permanent retention until manually deleted on for the purposes of a criminal investigation, internal affairs investigation, documentation of an officer injury, use of force, or for training.

VII. RECORDS RETENTION AND REVIEW

- A. Viewing of BWC/MVR events is limited to sworn officers of this department. Viewing by any other person is prohibited unless authorized by the Chief of Police, his/her designee, or consistent with the provisions of this directive.
- B. BWC/MVR recordings shall not be divulged or used for any commercial or other non-law enforcement purpose.
- C. NOTE: this subsection (VII.C) applies to BWCs only. No law enforcement officer or civilian employee of this department shall access, view, copy, disseminate, or otherwise use a BWC recording except for an official purpose. Access to and use of a stored BWC recording is permitted only:
 1. When relevant to and in furtherance of a criminal investigation or prosecution.
 2. When relevant to and in furtherance of an internal affairs investigation.
 3. When relevant to and in furtherance of a management review process to identify circumstances indicating police misconduct or to determine the existence of a pattern or practice of possible misconduct.
 4. To assist the officer whose BWC made the recording in preparing his/her own police report, except:
 - a. In officer involved use of force incidents; or
 - b. In motor vehicle pursuits resulting in death or serious bodily injury; or
 - c. In any in-custody death investigations; or
 - d. When it captures images involving an encounter about which a complaint has been registered by the subject of the recording; or

- e. When it pertains to a criminal investigation or otherwise records information that may have evidentiary or exculpatory value subject to discovery in a prosecution; or
 - f. When it records an arrest that did not result in an ongoing prosecution; or
 - g. When it records an incident that is the subject of an internal affairs complaint.
 - h. NOTE: nothing in this subsection is intended to prevent officers from considering, reviewing, or receiving an accounting of such BWC recording after the creation of any required initial reports, statements, and interviews regarding the recorded event. The events noted above in subsections VII.C.4(b)(c) cannot be accessed or viewed without the expressed permission of the assistant prosecutor or deputy attorney general supervising the investigation. Force incidents that are under investigation in accordance with *Attorney General Law Enforcement Directive 2019-4* require permission from the assistant prosecutor or deputy attorney general supervising the investigation.
- 5. When relevant to a supervisor's review of an officer's actions as part of the supervisory process authorized by the agency.
 - 6. To show to a civilian who intends to file a complaint against an officer to demonstrate what occurred during the encounter so that the person can make an informed decision whether to file the complaint. Only the Chief of Police or his/her designee can show such a recording to a civilian.
 - 7. To comply with the state's discovery obligations in prosecutions pursuant to the Rules of Court:
 - a. Such request must be specific and on the proper instrument, i.e., subpoena, discovery request, etc.
 - b. Only those portions of the recording pertinent to the request shall be forwarded.
 - c. This agency reserves the right to redact video and audio as applicable by law.
 - a. NOTE: when providing discovery in a domestic violence matter, ensure that the recording is reviewed prior to release to verify that there is no confidential information that should be redacted.
 - b. This confidential information includes, but is not limited to, the location where the victim is being sheltered or contact phone numbers for those assisting the victim, etc.
 - d. All requests for copies or review of BWC recordings are subject to the fee requirements of the prevailing ordinance.

8. To comply with any other legal obligation to turn over the recording to a person or entity.
 9. Solely and exclusively for internal training purposes, provided that the recording is edited so that the identity of individuals depicted in the recording cannot be determined by persons viewing the training video unless the depicted individuals have consented to the recording being used for training purposes.
 - a. Note: consent is not required from Harvey Cedars police officers appearing in the recording.
 - b. BWC recordings retained beyond 180 days solely and exclusively for training purposes shall not be admissible as evidence in any criminal or civil legal or administrative proceeding.
 10. To enhance officer and public safety by providing intelligence information in preparation for a raid/warrant execution (e.g., by providing information about the layout of a premises to be searched), when such use is approved by the Chief of Police, Ocean County Prosecutor or his/her designee, or the Director of the Division of Criminal Justice or his/her designee.
 11. To show or disseminate the recording to a civilian or a non-law enforcement entity or to disseminate it to the public, when the Chief of Police, Ocean County Prosecutor or his/her designee, or Director of the Division of Criminal Justice or his/her designee, determines that disclosure to that person entity or the public is warranted because the person's/entity's/public's need for access outweighs the law enforcement interest in maintaining confidentiality.
 12. To conduct an audit to ensure compliance with this directive.
 13. Any other specified official purpose where the Ocean County Prosecutor or his/her designee, or the Director of the Division of Criminal Justice or his/her designee, finds in writing that good and sufficient cause exists to authorize access to a particular BWC recording
- D. Officers shall not erase or in any other manner alter, tamper with, destroy, or conceal BWC/MVR recordings or remove or disable any camera. Officers shall not instruct another to alter, tamper with, destroy, or conceal BWC/MVR recordings or remove or disable any camera. If an officer, employee, or agent fails to adhere to the recording or retention requirements contained in this order, N.J.S.A. 2C:28-7, or N.J.S.A. 40A:14-118.5 et seq., or intentionally interferes with a BWC/MVR's ability to accurately capture audio or video recordings:
1. The officer, employee, or agent shall be subject to appropriate disciplinary action and/or criminal sanctions; and
 2. There shall be a rebuttable presumption that exculpatory evidence was destroyed or not captured in favor of a criminal defendant who reasonably asserts that exculpatory evidence was destroyed or not captured; and

3. There shall be a rebuttable presumption that evidence supporting a plaintiff's claim was destroyed or not captured in favor of a civil plaintiff suing the government, a law enforcement agency, or a law enforcement officer for damages based on police misconduct if the plaintiff reasonably asserts that evidence supporting the plaintiff's claim was destroyed or not captured.
 4. Any recordings from a BWC recorded in contravention of t N.J.S.A. 40A:14-118.5 et seq. or any other applicable law shall be immediately destroyed and shall not be admissible as evidence in any criminal, civil, or administrative proceeding.
- E. Recordings are considered investigatory records of this agency and shall be maintained and disposed of in accordance with New Jersey Division of Revenue and Enterprise Services, Bureau of Records Management (BRM) records retention schedules.
1. Contents downloaded from BWCs/MVRs will be stored on a secure server or other designated storage media. Such storage media shall be maintained as evidence or with the appropriate case file. If maintained as evidence, all orders regarding evidence handling and retention shall be followed.
 - a. Except for recordings being stored for criminal, civil administrative proceedings, or evidentiary purposes, BWC recordings shall be retained for a period of at least 180 days.
 - b. Except for recordings being stored for criminal, civil administrative proceedings, or evidentiary purposes, MVR recordings shall be retained for a period of at least 31 days.
 2. Recordings being stored for criminal, civil, or administrative purposes must be retained until the conclusion of the case plus any retention period.
 3. Recordings of an arrest that did not result in an ongoing prosecution, or records the use of police force, shall be kept until the expiration of the statute of limitations for filing a civil complaint against the officer or the agency (2 years).
 4. Recordings shall automatically be retained for not less than three years if it captures images involving an encounter about which a complaint has been registered by a subject of the BWC recording.
 5. BWC/MVR recordings shall be retained for not less than three years if requested by:
 - a. The officer whose BWC/MVR made the recording, if that officer reasonably asserts the recording has evidentiary or exculpatory value; or
 - b. The officer who is a subject of the recording, if that officer reasonably asserts the recording has evidentiary or exculpatory value; or

- c. Any immediate supervisor of an officer whose BWC/MVR made the recording or who is a subject of the recording, if that immediate supervisor reasonably asserts the recording has evidentiary or exculpatory value; or
 - d. Any officer if the recording is being retained solely and exclusively for police training purposes; or
 - e. Any member of the public who is a subject of the BWC/MVR recording; or
 - f. Any parent or legal guardian of a minor who is a subject of the recording; or
 - g. A deceased subject's next of kin or legally authorized designee.
 - h. NOTE: the member of the public, parent, or legal guardian, or next of kin or their designee (subsections VI.E.5 (e)(f)(g)) shall be permitted to review the recording in accordance with N.J.S.A. 47:1A-1 et seq. to determine whether to request a three-year retention period
- 6. Recordings maintained for these purposes can only be erased or destroyed in accordance with New Jersey Division of Revenue and Enterprise Services, Bureau of Records Management (BRM) records retention schedules.
 - 7. When a BWC records an incident that is the subject of an administrative internal affairs complaint, the recording shall be kept pending final resolution of the internal affairs investigation, any resulting administrative action and required retention.
- F. Video and/or audio recordings are subject to release under the *Open Public Records Act* N.J.S.A. 47: 1A-1 et seq. except, the Chief of Police or his/her designee shall notify the Ocean County Prosecutor's Office within one business day upon receiving any subpoena, court order or OPRA request for a BWC recording before complying with it. Such notice shall clearly state the deadline by which a response must be made. Only the following BWC recordings shall be exempt from public inspection:
- 1. BWC recordings subject to a minimum three-year retention period solely and exclusively pursuant to subsection VII.C.4 of this directive if the subject of the BWC recording making the complaint requests the body worn camera recording not be made available to the public.
 - 2. BWC recordings not subject to a minimum three-year retention period or additional retention requirements pursuant to subsection VII.C.5 of this directive.
 - 3. BWC recordings subject to a minimum three-year retention period solely and exclusively pursuant to subsection VII.C.5 (a)(b)(c)(d) of this directive.
 - 4. BWC recordings subject to a minimum three-year retention period solely and exclusively pursuant to subsection VII.C.5 (e)(f)(g) if an officer, parent, or legal guardian, or next of kin or designee requests the body worn camera recording not be made available to the public.

- G. The Chief of Police or his/her designee shall notify the Ocean County Prosecutor's Office OPRA records custodian within one business day upon receiving any subpoena, court order or OPRA or common law right to access request for a BWC/MVR recording before complying with it.
1. The notification must contain the date the request was received, the deadline by which a response must be made, whether the agency intends to release or deny the request, and the justification for that decision.
 2. Provide the type of police action or activity depicted in the recording, including, but not limited to, whether the officer was involved in an investigative detention, an arrest, an interrogation of a suspect, a witness interview, a search, a protective frisk for weapons, or was using constructive or actual force.
 3. Indicate whether the recording is part of an ongoing criminal or internal affairs investigation or whether release of the recording potentially infringes upon a victim and/or juvenile privacy rights.
 4. The Chief of Police or his/her designee will receive an acknowledgement. If no further communication is received within 72 hours, the record custodian or his/her designee should respond to the request as deemed appropriate.
 5. Pursuant to the *Open Public Records Act* (N.J.S.A. 47:1A-5c and N.J.S.A. 47:1A-5d), the department can apply service fees for any extraordinary expenditure of time and effort to accommodate a request. The service fees will be based upon the actual direct cost of providing the service or extraordinary time. If the requester objects to the fee, the request is closed and access to the records is not granted.
 6. BWC/MVR footage requests requiring a substantial amount of manipulation or programming of information technology will be assessed a special service fee that shall be reasonable and shall be based on the cost for the labor cost of personnel providing the service, that is actually incurred for the programming, clerical, and supervisory assistance required, or both, if a request is for a copy of a record.
 7. The fee will be based at the lowest hourly rate of the personnel authorized to review/redact/approve the request.
 8. The Chief of Police or his/her designee will provide the requestor an estimate before any action is taken.
- H. A BWC/MVR recording of an event or encounter that involves an investigation of a criminal offense shall not be shared with or provided or shown to any person, entity, or government agency, other than a law enforcement agency or officer or authorized civilian employee of such agency, unless such disclosure is required by the Rules of Court governing discovery in prosecutions, or by a court order, or unless the Chief of Police in consultation with the Ocean County Prosecutor or his/her designee determines that the person's/entity's/non-law enforcement agency's/public's need for access outweighs the law enforcement interest in maintaining confidentiality.

1. If disclosure of a BWC/MVR recording as part of the state's discovery obligations in a prosecution might present a danger to any officer or civilian (e.g., reveal an undercover officer, confidential informant, surveillance site, etc.), or might reveal confidential tactical information the disclosure of which might jeopardize future operations or officer safety, the Ocean County Prosecutor or his/her designee shall, in the exercise of sound prosecutorial discretion, take such steps as are appropriate and authorized by law and/or court rule to protect the information from disclosure, such as by seeking a protective order from the court.
 2. A BWC/MVR recording tagged pursuant to VI.C.3 of this SOP shall not be accessed, viewed, copied, disseminated, or otherwise used without first obtaining the permission of the Ocean County Prosecutor or his/her designee, or the Director of the Division of Criminal Justice or his/her designee. The Ocean County Prosecutor or his/her designee, or the Director of the Division of Criminal Justice or his/her designee may authorize the Chief of Police and one or more supervisory officers to grant permission pursuant to this section to access, view, copy, disseminate, or otherwise use BWC/MVR recordings tagged pursuant to section VI.C.3.
 3. The assistant prosecutor, deputy attorney general or their designees overseeing a law enforcement use of force investigation or death investigation pursuant to *Attorney General Law Enforcement Directive 2019-4* may, in the exercise of sound discretion, authorize a civilian or law enforcement witness to be given access to or view a BWC recording of the incident under investigation.
- I. The administrative sergeant or his/her designee shall maintain a record of all MVR/BWC recordings that are accessed, viewed, copied, disseminated, or deleted. Such record can be automatically maintained by the system software. The Chief of Police shall cause a periodic audit of these records to ensure compliance with this SOP. Minimally, the record keeping system shall document the following information:
1. The date and time of access; and
 2. The specific recording(s) that was/were accessed; and
 3. The officer or civilian employee who accessed the stored recording; and
 4. The person who approved access, where applicable; and
 5. The reason(s) for access, specifying the purpose or purposes for access and specifying the relevant case/investigation number, where applicable.
- J. Officers shall not reproduce or store any BWC/MVR recordings to any device or storage medium except as noted in this directive. This shall include, but not limited to, cell phones, electronic notebooks, etc.
- K. Recorded video of unusual or significant incidents, deemed to be beneficial for departmental training, may be utilized for departmental in-service training purposes only with the approval of the Chief of Police.